**Literature Wales - Equality and Diversity Monitoring Form**

Literature Wales is dedicated to meeting the aims and commitments set out in its Equality policy. This includes the provision of equal opportunities consistent with the 2010 Equality Act and developing an accurate picture of the make-up of its workforce and Management Board. Completion of this form is voluntary.

 **Gender**

Man [ ]  Woman [ ]  Non-binary [ ]  Prefer not to say [ ]

If you prefer to use an alternative term, please specify here:

**Are you married or in a civil partnership?**

Yes [ ]  No [ ]  Prefer not to say [ ]

**Age**
16-24 [ ]  25-29 [ ]  30-34 [ ]  35-39 [ ]  40-44 [ ]  45-49 [ ]

50-54 [ ]  55-59 [ ]  60-64 [ ]  65+ [ ]  Prefer not to say [ ]

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

**White**

Welsh [ ]  English [ ]  Scottish [ ]  Northern Irish [ ]  Irish [ ]

British [ ]  Gypsy or Irish Traveller [ ]  Prefer not to stay [ ]

Any other white background (please specify):

**Mixed / multiple ethnic groups**

White and Black Caribbean [ ]  White and Black African [ ]  White and Asian [ ]

Prefer not to say [ ]

Any other mixed background (please specify):

 **Asian / Asian British**

Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Chinese [ ]  Prefer not to say [ ]

Any other Asian background (please specify):

**Black / African / Caribbean / Black British**

African [ ]  Caribbean [ ]  Prefer not to say [ ]

Any other Black/African/Caribbean background (please specify):

**Other Ethnic Group**

Arab [ ]  Prefer not to say [ ]

Any other ethnic group (please specify):

**Do you consider yourself to have a disability or health condition?**

Yes [ ]  No [ ]  Prefer not to say [ ]

What is the effect or impact of your disability or health condition on your ability to give your best at work or as a Director of the Management Board (please specify)?

**What is your sexual orientation?**

Heterosexual [ ]  Gay woman / lesbian [ ]  Gay man [ ]  Bisexual [ ]  Prefer not to say [ ]

If you prefer to use an alternative term, please specify:

**What is your religion or belief?**

No religion or belief [ ]  Buddhist [ ]  Christian [ ]  Hindu [ ]  Jewish [ ]  Muslim [ ]  Sikh [ ]  Prefer not to say [ ]  Other religion or belief (please specify):

**What is your current working pattern?**

Full-time [ ]  Part-time [ ]  Prefer not to say [ ]

**What is your flexible working arrangement?**

None [ ]  Flexi-time [ ]  Staggered hours [ ]  Term-time hours [ ]

Annualised hours [ ]  Job-share [ ]  Flexible shifts [ ]  Compressed hours [ ]  Homeworking [ ]  Prefer not to say [ ]  If other, please specify:

**Do you have caring responsibilities? If yes, please tick all that apply.**

None [ ]  Primary carer of a child or children (under 18) [ ]

Primary carer of disabled child / children [ ]

Primary carer of disabled adult (18 years and over) [ ]

Primary carer of an older person [ ]

Secondary carer (another person carries out the main caring role) [ ]

Prefer not to say [ ]

**Can you understand, speak, read and/or write Welsh?**

Please tick each applicable box:

I can understand spoken Welsh [ ]  I can speak Welsh [ ]

I can read Welsh [ ]  I can write in Welsh [ ]

None of the above [ ]

**How did you find out about this opportunity?**

Click here to enter text.